



Consolidated Business Services (CBS) has an opening for a full time **OSP Engineer Plant Operations Manager**.

Consolidated Business Services provides efficient and economical outsourced partnerships for telecommunications operations, to create a shared resource model that is more cost effective.

The primary purpose of this position is: Manages and directs the activities of the Plant Operations Engineering, Construction, Contractors, and Warehouse, departments. Develops records to allow reference, analysis, and monitoring of all plant components and equipment both in the field and central office. Recommends major improvements to plant and equipment. Oversees Engineering, Construction, Warehouse, and Plant Operations as a whole

JOB DUTIES AND RESPONSIBILITIES:

1. Responsible for the overall successful management and leadership of the Engineering, Construction, Warehouse, and Contractors, including selection, training and development, performance management, appraisals, coaching, and wage actions to ensure company objectives are met.
2. Analyzes plant operations and makes recommendations for improvements to plant and equipment.
3. Directs all telco plant operations by assigning work, checking quality of work, answering questions, handling personnel issues and monitoring workflow to ensure timely completion of engineering, construction, placement, replacement, and removal of cable.
4. Reviews job quotes and determines priority of work to be performed.
5. Responsible for authorizing the purchasing of equipment and supplies for Engineering, Construction, and Warehouse personnel.
6. Sets performance and behavior standards for all Plant Operations personnel to ensure standards for quality of service, accuracy and timeliness are consistently met.
7. Responsible for developing and managing department budget, ensuring company financial objectives are met.
8. Oversees purchasing and supply activities to ensure timely and adequate inventory is available as directed.
9. Provides Director of Plant and Field Operations with plant related information regarding current plant status and ability for future expansion as requested.
10. Responsible for developing long-range plans and budget forecasts for Plant facilities growth, including placement of aerial and underground copper, coaxial, fiber optics, wireless facilities, and remotes.
11. Develops and implements RUS standard 515 and 773 unit-based construction contracts for executing of all Plant Operation projects.
12. Partner with a variety of telecommunication companies to deliver and implements procedures with consistent applications that are shared throughout the partner companies.
13. Performs other job duties and responsibilities as required to fulfill job functions or as assigned.

JOB REQUIREMENTS:

- The ideal candidate will have at least 5 years prior telecommunications experience and 3 years direct supervisory responsibility. A combination of one or more of the following areas –



Central Office, Plant Engineering, Outside Plant, Facilities, Data Operations, Translations/Routing, CO Power.

- Working knowledge of industry standards affecting engineering projects.
- Must possess a strong knowledge and demonstrated experience in electrical theory and its application in telecommunication outside plant networks; fiber optics coaxial plant and dense wave division multiplexing, and TDM voice, VoIP, Internet, and DOCSIS services.
- Previous experience in preparing and managing expense and capital budgets and construction projects in telecommunications outside plant, as well as a basic understanding of Part 32 and Part 64 as they apply to outside plant construction, and engineering.
- Knowledge of geographic information system (GIS) record keeping.
- Proficient in bonding and grounding requirements as described in the NESC code.
- Knowledge of inventory control systems, standards, and procedures.
- Ability to organize and prioritize multiple work assignments

We are a drug free company and offer a generous benefits package. Applicants must possess and maintain a valid Oregon driver's license and a clean driving record.

The CBS team is committed to; Collaboration- We will foster a genuine and respectful workplace where everyone feels valued and acknowledge. **Balance** – We will grow together through strong relationships with each other and our partners. **Service-** We will encourage an environment of innovative thinking and create efficiencies to deliver outstanding service to our partners. If you are a qualified candidate, share our values and would like to join the CBS team please submit your resume by email to jobs@cbsoregon.com or fax 503-263-9399. For more information about us, please visit <http://cbsoregon.com/>